

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Regular Meeting on the 18th of April 2019 in the Catherine D. Milligan Community Room.

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Present: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O’Neal & Mrs. Shorter
Absent: None

Also present: Mr. Smith, Mrs. Lane, Mr. Martin, Mr. Penney & Mr. Clemmons
Absent: Mrs. Wildow

PLEDGE OF ALLEGIANCE – Michael Berding

PRESENTATIONS/RESOLUTIONS

A. Key to the District Presentation - Billy Smith

Kim Witt was presented with a Key to the District for helping a student that was choking.

B. Retiree Recognition - Billy Smith and Angie Neal

Mr. Hare shared his retiree advice with Austin Sanders, Marian Kent & Susan Ventling.

His advice is to learn to say “no” for the first year or two. When people know that you are available, they start asking.

He advised that if they have not done this already – to plan for the social and emotional aspects of retirement. Many people spend more time planning a vacation than they do planning for retirement.

He advised them to take care of their health as wellness is not merely the absence of illness.

C. North Elementary School Spotlight - Denise Hayes

Student Council members presented an overview of North’s student council and their activities throughout the year.

COMMUNICATION - None

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Please know that this time has been set aside for the Board to listen to you. Your comments are valued and will be taken into careful consideration. The Board will not engage in dialogue at this time. Presentations are limited to five (5) minutes each.

19-32 RESIGNATIONS/UNPAID LEAVES OF ABSENCE/NON-RENEWALS/EMPLOYMENT – Mr. Martin

MOTION – Moved by Mr. Hare to approve the following:

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

A. Personnel – Professional

1. Resignations

- a. Ifrah Aliawl, Senior High, Science
(effective at the end of the 2018-2019 school year; for personal reasons)
- b. Aaron Blankenship, Senior High, Assistant Principal
(effective at the end of the day on June 30, 2019; to accept another position within the district)
- c. Regina Cain, Compass, Intervention Specialist
(effective at the end of the 2018-2019 school year; for personal reasons)
- d. Amy Crowell, Central, 5th grade ELA
(effective at the end of the 2018-2019 school year; for personal reasons)
- e. Mark Harden, District, Athletic Director
(effective at the end of the day on June 30, 2019; for personal reasons)
- f. Kelsey Meyer, Central, Kindergarten
(effective at the end of the 2018-2019 school year; for personal reasons)
- g. John Miller, Freshman/Senior High, Assistant Choir Director, 50%
(effective at the end of the 2018-2019 school year; for personal reasons)
- h. Bryan Siebenaller, Central, Assistant Principal
(effective at the end of the day on June 30, 2019; to accept another position within the district)
- i. Heather Tash, Creekside, Physical Education/Health
(effective at the end of the day June 30, 2019; to accept another position within the district)

2. Unpaid Leaves of Absence

- a. Robyn Daniels, Freshman, English
(effective .25 of the day on May 2, 2019 through May 21, 2019; for childrearing purposes)

3. Non-Renewals

- a. Non-Renewal of Limited Teacher Contracts effective at the end of the 2018-2019 school year:

Sean Davis

4. Employment

- a. Aaron Blankenship, District, Athletic Director
(recommended for a new two-year administrative contract effective July 1, 2019 - June 30, 2021, for 228 days, on the certified administrative salary range 3 for a replacement position)
- b. Robert Harris, Central, Intervention Specialist
(recommended for a new one-year limited teaching contract for the 2019-2020 school year, effective August 19, 2019; for a new position)
- c. Amy Moser, District, Intern School Psychologist
(recommended for a new one-year intern school psychologist contract for the 2019-2020 school year, effective August 19, 2019)
- d. Lauren Posey, Crossroads, 8th grade Math
(recommended for a new one-year limited teaching contract for the 2019-2020 school year, effective August 19, 2019; for a replacement position)
- e. Bryan Siebenaller, Creekside, 7th grade Math
(recommended for a new two-year limited teaching contract for the 2019-2020 school year, effective August 19, 2019; for a replacement position)
- f. John Sulek, South, 5th grade Science/Social Studies
(recommended for a new one-year limited teaching contract for the 2019-2020 school year, effective August 19, 2019; for a replacement position)
- g. Heather Tash, Crossroads, Assistant Principal
(recommended for a new two-year administrative contract effective July 1, 2019- June 30, 2021, for 213 days, on the certified administrative salary range 2 for a replacement position)
- h. Deanna Timpe, District, Speech Language Pathologist
(recommended for a new one-year limited teaching contract for the 2019-2020 school year, effective August 19, 2019; for a replacement position)
- i. Shanice Wiechman, District, Intern School Psychologist
(recommended for a new one-year intern school psychologist contract for the 2019-2020 school year, effective August 19, 2019)
- j. Secondary Summer School Principal

Rebecca Salyers

(The above-named person is recommended for employment as an administrator for the 2019 secondary summer school program as noted, at a rate of \$29.83 per hour for eight hours daily during summer school, plus 30 additional hours to be distributed as needed before and after summer school, from May 1, 2019 through July 26, 2019.

k. Elementary Summer School Tutoring Principal

Karrie Gallo

(The above-named person is recommended for employment as an administrator for the 2019 elementary summer school tutoring program as noted, at a rate of \$29.83 per hour for up to eight (8) hours weekly, plus twenty (20) additional hours to be distributed as needed before, during, and after summer program sessions, from June 10, 2019 through August 2, 2019.)

l. Elementary Summer School Tutors

Beth Baltzell
Blake Barnett
Lisa Brodbar
Michelle Campbell
Mary Donovan
Becky Frey
Joanna Gilbert
Sally Hanes
Allison Hardwick
Rachel Haughin
Elizabeth Houchens
Kelly Howard
Katelin Keller
Missy Mueller
Nancy Murtaugh
Sam Osborne
Harriet Richardson
Amie Runyan
Judy Weekley
Keena Westmoreland

(The above-named persons are recommended for employment as summer school tutors as needed at the rate of \$29.83 per hour from June 10, 2019 through August 2, 2019. For those candidates not already employed by the Board, recommendations are contingent upon presentation of all required documents.)

m. Credit Recovery and or Credit Flexibility Instructor

Megan Thornhill

(The above-named person is recommended for employment as credit recovery and/or credit flexibility instructors at the rate of \$29.83 per hour for the 2018-2019 school year for up to ten (10) hours per student per class.)

n. Extended School Year

Elizabeth Shields
Amy Touassi

(The above named persons are recommended for employment as extended school year teachers as needed at the rate of \$29.83 per hour from June 2019 through August 2019, specific dates to be determined. For those candidates not already employed by the Board, recommendations are contingent upon presentation of all required documents.)

o. Extracurriculars 2018-2019

Crossroads Middle

William Deck, Intramural Bowling 6th

William Deck, Intramural Basketball, Boys 6th

West

Becky Frey, Elementary Drama Club Advisor

p. Extracurriculars 2019-2020

Senior High

Darren Wyrick, Basketball, Boys, Head Coach

q. Home Instructors 2018-2019

Stormy Harding

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$29.83 per hour, effective for the 2018-2019 school year.)

r. Substitute Teachers

Marcia Benjamin

Jessica Bryant

Alison Ficklin

(All recommendations are for the 2018-19 school year at a rate of \$92 per day.)

(All employment is contingent upon satisfactory submission of all required documents.)

s. Non-Renewal of Substitute Teachers at the End of the 2018-2019 School Year

Amy Combs

Erick Combs

Lynn Hastings

Emily Joesting

Paula Matre

Cheron Reid

SECOND – Seconded by Mr. Begley

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O’Neal & Mrs. Shorter
Nays: None
Motion Carried: 5-0

19-33 RESIGNATIONS/UNPAID LEAVES OF ABSENCE/EMPLOYMENT – Mr. Penney

MOTION – Moved by Mr. Hare to approve the following:

B. Personnel – Support

1. Resignations

- a. Kyle Bresch, Central, Custodian
(effective the end of the day March 29, 2019; for personal reasons)
- b. Ron Fernandez, Compass, Educational Assistant
(effective the end of the 2018-2019 school year; for personal reasons)
- c. Roberta Hundley, Transportation, Bus Driver
(effective the end of the day April 18, 2019; for personal reasons)
- d. Joseph Wagner, East, Head Custodian
(effective the end of the day June 28, 2019; for retirement purposes)

2. Unpaid Leaves of Absence

- a. Judy Boehm, Compass, Educational Assistant
(effective March 18, 2019 through April 23, 2019; extension of unpaid leave for personal reasons)
- b. Melissa Walters, Compass, Educational Assistant
(effective March 26, 2019 through the end of the 2018-2019 school year; for personal reasons)
- c. Deborah Wood, West, Food Service Assistant
(effective March 18, 2019 through April 24, 2019; for personal reasons)

3. Employment

- a. Jennifer Torres, Transportation, Bus Driver
(effective April 8, 2019; for a replacement position)
- b. Susan Unklesbay, Senior High, Food Service Assistant
(effective April 8, 2019; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. O’Neal

Mrs. O’Neal asked how we are doing in hiring bus drivers.
Response: Mr. Penney stated that it is a continuous process.

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O’Neal & Mrs. Shorter
Nays: None
Motion Carried: 5-0

C. Items for Board Discussion

1. Memorandum of Understanding between Fairfield City School District and City of Fairfield Police Department - Billy Smith, Steve Maynard and Nancy Lane

Fairfield City Police Department & the school district would like to enter into a Memorandum of Understanding to have four (4) School Resource Officers (SROs) in the District. The District will share in the cost of the SROs by providing 50% of the funding.

The plan would place full time SROs in the high school, Freshman School and both middle schools. The SRO at Crossroads Middle School would also serve the Academy.

Chief Maynard presented information regarding the training, selection process and the job duties of the SROs.

Mrs. Shorter would like to see community engagement of our SROs outside of the school setting, such as interaction with the Community Diversity Alliance.

Mr. Hare sated that it is important to communicate what SROs do and don’t do.

2. District Administrator Evaluation System - Katie Myers
3. Additional 50% Senior High Music Teacher - Katie Myers
4. Intervention Specialist at Crossroads Middle School and Compass Elementary School - Katie Myers
5. Additional Staffing at Creekside Middle School - Katie Myers
An additional teacher is needed for 6th grade math.
6. Coordinator of Alternative Programs - Katie Myers
An ESC employee is recommended for support of the FLEX Program.
7. 2019-2020 OHSAA Board of Education Resolution to Continue Membership - Billy Smith
This item will be on the next board agenda for approval.

8. Treasurer Job Description - Nancy Lane
9. Board Policies
 - a. Policy BCC – Qualifications and Duties of the Treasurer – Nancy Lane
 - b. Policy DH – Bonded Employees and Officers – Nancy Lane
 - c. Policy IKEB – Acceleration – Roger Martin
10. Transportation Department Restructuring - Joe Penney

There is no Board opposition to the proposal to seek a transportation coordinator through the Butler County ESC.

19-34 APPROVAL OF BOARD POLICIES/APPROVAL TO NAME THE FOOTBALL STADIUM: "FAIRFIELD ALUMNI STADIUM"

MOTION – Moved by Mr. Begley to approve the following:

D. Other Items for Board Action

1. Recommend approval of the following Board policies:
 - a. EBBA – First Aid
 - b. EBC – Emergency Management and Safety Plans
 - c. IGD – Cocurricular and Extracurricular Activities
 - d. IGDJ – Interscholastic Athletics
 - e. JHG – Reporting Child Abuse and Mandatory Training
2. Recommend approval of naming the football stadium: "Fairfield Alumni Stadium"

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O’Neal & Mrs. Shorter

Nays: None

Motion Carried: 5-0

19-35 APPROVAL OF MINUTES/APPROVAL OF FINANCIAL REPORTS FOR MARCH 2019 APPROVAL OF THE 2018-2019 AMENDED APPROPRIATIONS RESOLUTION/ DONATIONS/DISPOSALS/APPROVAL TO AUTHORIZE THE TREASURER TO PAY AN INVOICE AGAINST A PURCHASE ORDER THAT HAS NOT BEEN PROCESSED IN ACCORDANCE WITH SECTION 5705.41(D)

MOTION – Moved by Mr. Hare to approve the following:

TREASURER'S RECOMMENDATIONS AND REPORTS

A. Recommend approval of the minutes of the following meeting:

March 21, 2019 – Regular Board Meeting

B. Recommend approval of the financial reports for the month of March 2019.

C. Recommend approval of the 2018-2019 Amended Appropriations Resolution.

D. Recommend approval of the following donations:

1. A donation of six (6) books valued at \$84 from Michael and Susan Berding to the Fairfield City School District.

Total donations for 2019: \$2,891.92

E. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
19216	Laminator	Cincinnati Christian
25040	Laptop	Cincinnati Christian
26818	iPad	Cincinnati Christian
26819	iPad	Cincinnati Christian
26820	iPad	Cincinnati Christian
26822	iPad	Cincinnati Christian
26823	iPad	Cincinnati Christian
26824	iPad	Cincinnati Christian
26825	iPad	Cincinnati Christian
26826	iPad	Cincinnati Christian
26827	iPad	Cincinnati Christian
26829	iPad	Cincinnati Christian
26830	iPad	Cincinnati Christian
26831	iPad	Cincinnati Christian
26834	iPad	Cincinnati Christian
26835	iPad	Cincinnati Christian
26836	iPad	Cincinnati Christian
26837	iPad	Cincinnati Christian
26838	iPad	Cincinnati Christian
26839	iPad	Cincinnati Christian
26840	iPad	Cincinnati Christian
26842	iPad	Cincinnati Christian
26843	iPad	Cincinnati Christian
26844	iPad	Cincinnati Christian
26845	iPad	Cincinnati Christian
26846	iPad	Cincinnati Christian
26848	iPad	Cincinnati Christian
26854	iPad	Cincinnati Christian

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26855	iPad	Cincinnati Christian
26856	iPad	Cincinnati Christian
26857	iPad	Cincinnati Christian
26859	iPad	Cincinnati Christian
26861	iPad	Cincinnati Christian
26863	iPad	Cincinnati Christian
6864	iPad	Cincinnati Christian
26866	iPad	Cincinnati Christian
26867	iPad	Cincinnati Christian
26868	iPad	Cincinnati Christian
26869	iPad	Cincinnati Christian
26870	iPad	Cincinnati Christian
26871	iPad	Cincinnati Christian
26872	iPad	Cincinnati Christian
26873	iPad	Cincinnati Christian
26874	iPad	Cincinnati Christian
26875	iPad	Cincinnati Christian
26877	iPad	Cincinnati Christian
26878	iPad	Cincinnati Christian
26879	iPad	Cincinnati Christian
26880	iPad	Cincinnati Christian
26881	iPad	Cincinnati Christian
26882	iPad	Cincinnati Christian
26883	iPad	Cincinnati Christian
26886	iPad	Cincinnati Christian
26888	iPad	Cincinnati Christian
26890	iPad	Cincinnati Christian
26891	iPad	Cincinnati Christian
23344	iPad	Curriculum
23348	iPad	Curriculum
23349	iPad	Curriculum
23350	iPad	Curriculum
23351	iPad	Curriculum
23352	iPad	Curriculum
23842	iPad	Curriculum
23847	iPad	Curriculum
23867	Computer	Curriculum
25388	Computer	Curriculum
25394	Computer	Curriculum
25564	Computer	Curriculum
26650	Computer	Curriculum
26652	Computer	Curriculum
26657	Computer	Curriculum
26658	Computer	Curriculum
26670	Computer	Curriculum
23999	Computer	South Elementary
25531	Computer	South Elementary
25899	Computer	South Elementary

25919	Computer	South Elementary
26653	Computer	South Elementary
26655	Computer	South Elementary
26713	Smartboard	South Elementary
30210	Computer	South Elementary
25282	iPad	Special Services
26714	Smartboard	Technology Storage
26893	Smartboard	Technology Storage
26894	Smartboard	Technology Storage
27097	Smartboard	Technology Storage
7Y8ff12	Computer	Technology Storage
17996	Printer	West Elementary
20324	Projector	West Elementary
20557	Senteos	West Elementary
20610	Senteos	West Elementary
20867	Printer	West Elementary
20893	Printer	West Elementary
20894	Printer	West Elementary
20895	Printer	West Elementary
20896	Printer	West Elementary
21698	Printer	West Elementary
22136	Smartboard	West Elementary
22652	Senteos	West Elementary
23218	iPad	West Elementary
23785	Computer	West Elementary
23793	Computer	West Elementary
25414	Senteos	West Elementary
25415	Senteos	West Elementary
25416	Senteos	West Elementary
25417	Senteos	West Elementary
26050	Computer	West Elementary
26052	Computer	West Elementary
26057	Computer	West Elementary
26058	Computer	West Elementary
26060	Computer	West Elementary
SB680-R1-010033	Smartboard	West Elementary

F. Recommend approval to authorize the Treasurer to pay an invoice against the following purchase order that has not been processed in accordance with Section 5705.41(D):

1. Purchase order #3904617 – Fox Services - \$4,544.00
(Maintenance Department – invoice dated before purchase order was put into place)

SECOND – Seconded by Mrs. O’Neal

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O’Neal & Mrs. Shorter

Nays: None

Motion Carried: 5-0

COMMITTEE REPORTS

- A. Legislative Update – Balena Shorter – No report
- B. Butler Tech – Michael Berding
The U.S. Secretary of Education, Betsy DeVos, attended the Manufacturing Recognition Signing Ceremony last Friday for Butler Tech students.
- C. Planning Commission – Brian Begley – No report
- D. Parks & Recreation Update - Billy Smith
Voting for the name for the Fairfield Dog Park can be done on the city website.
There are two spots available on the Environmental Commission.

ANNOUNCEMENTS

April 19, 2019 - Spring Weekend Begins - No School
April 22, 2019 - Inservice Day - No Students
April 25, 2019 - Nancy Frey National Author Visit, 4:00PM - 6:30PM, FFS
April 25, 26 & 27, 2019 - Fiddler on the Roof, 7:00 PM, FHS Performing Arts Center
April 28, 2019 - Fiddler on the Roof, 2:00 PM, FHS Performing Arts Center
April 29, 2019 - Butler County Military Recognition Ceremony, 1:00PM - 3:00PM, Savannah Center, 5533 Chappell Crossing Blvd., West Chester 45069
April 30, 2019 - Special Needs Fishing Trip, 9:15AM - 1:00PM, Fairfield Optimist Club
May 2, 2019 - Rain Date for Special Needs Fishing Trip
May 2, 2019 - Board Meeting (Work Session), 6:30 PM, FAB Conference Room A
May 5, 2019 - Arts Fair, 1:00PM - 5:00PM, FHS and FFS

BOARD MEMBER COMMENTS

Mr. Begley

He is saddened by the news of the passing of Wayne Ponder, a former teacher and coach for the Fairfield City School District.

Mrs. Shorter

She thanked Mike Cloran, General Electric Additive staff that presented to the students at the high school last Friday during the STEM Careers/Lunch and Learn Series.

Mr. Berding thanked Mrs. Shorter for continuing to provide the lunch series to the high school students.

Mrs. O'Neal

She commented on the number of events for the district.

She thanked the retirees for their service.

She also thanked Debbie Angel and Karen Clements for beautifying Creekside Middle School. She had a shout out for Brenden Farrell, a Fairfield City Schools student attending Butler Tech. He has qualified for the Business Professionals of America National competition for his graphic design promotion. The competition will be held in Anaheim, California.

BOARD MEMBER COMMENTS (continued)

Mr. Hare

He concurred with Mrs. O'Neal on the many activities coming up, including the fishing trip, which is a great event for students.

He sees the importance of traditions such as *Fiddler on the Roof* and Arts Fair which play an important role in our district. He quoted Tevye from *Fiddler on the Roof* by saying, "Where would we be without tradition? Our lives would be as shaky as a fiddler on the roof."

Mr. Berding

He congratulated the retirees.

He thanked Mr. Smith and Mr. Hare for participating in Habitat for Humanity project last week in Fairfield Township.

He congratulated Mr. Harden on his new position at Sycamore Schools and stated that he is excited for Mr. Blankenship to fill the athletic director position in our district.

19-36 EXECUTIVE SESSION

MOTION – Moved by Mrs. Shorter to recess to Executive Session at 8:06 pm to discuss the following:

The employment of public employees 121.22 (G) (1)

Purchase or Sale of Real Estate 121.22 (G) (2)

Court Action 121.22 (G) (3) - Pending or Imminent Litigation

SECOND – Seconded by Mr. Hare

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O'Neal & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The Board resumed the meeting at 10:04 pm.

19-37 ADJOURNMENT

MOTION – Moved by Mr. Hare to adjourn the meeting.

SECOND – Seconded by Mrs. O'Neal

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O'Neal & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The meeting was adjourned at 10:05 pm by the President, Mr. Berding.

President

Attest: _____

Treasurer